Node4 SLAVERY AND HUMAN TRAFFICAKING POLICY
NODE4 EMPLOYEES

NODE4 SLAVERY AND HUMAN TRAFFICKING POLICY
IN ACCORDANCE WITH SECTION 54(1) OF THE MODERN SLAVERY ACT 2015

Slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alerted to the risks, however small, in our business and in the wider supply chain. Node4 employees are expected to report concerns and management are expected to act upon them.

NODE4'S POLCIY ON SALVERY AND HUMAN TRAFFICKING

Node4 are committed to ensuring that there is **NO** modern slavery or human trafficking in any part of our business as per section 54(1) of the Modern Slavery Act 2015. Our Antislavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implement and enforce the effective system and controls to ensure that slavery and human trafficking is not in our business.

SUPPLIER AND CUSTOMER ADHERENCE TO OUR VALUES

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and our customers to comply with our values: -

- We expect our suppliers and customers have anti-slavery and human trafficking policy in place and if no company policy is in place that they have an awareness of Node4's company values.

TRAINING

To ensure a level of understanding of the risks of modern slavery and human trafficking we ask all our employees to read and sign to say that they understand Node4's company values; that slavery and human trafficking is not acceptable in our business. Node4's policy on slavery and human trafficking is available to the public, suppliers and our customers upon request.

MOINTORING

We have the following mechanisms for monitoring how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business: -

- Use of labour and monitoring of payroll systems;
- Request copies of supplier's policy on Slavery and human trafficking as part of Node4's ethical supply chain policy.